Key Performance Indicators: Status Update

- KPI Matrix

- Data-driven decision making

- Current status of KPI Scorecard

- Next Steps

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KPI Matrix

Key Performance Indicators:
1. ***On-Track to Graduation.*** Credit attainment monitored quarterly through Aspen
2. ***Course Grades***. Monitored quarterly through Aspen
3. ***Math and ELA Proficiency.*** Monitored three times through the IREADY assessment
4. ***Early Literacy.*** Monitored three times through the Fountas and Pinnell sub-assessments
5. ***Student Discipline.*** Monitored monthly through Aspen

Key Performance Indicators:
1. ***Diversity Hiring.*** Monitored quarterly through internal tracking
2. ***Teacher Attendance.*** Monitored monthly through Aspen
3. ***Substitute Fill Rate.*** Monitored daily through AESOP
4. ***In-Person/Virtual Enrollment***. Monitored quarterly through Aspen
5. ***PPE Stockpile.*** Monitored monthly through internal inventory tracking

Key Performance Indicators:
1. ***Social Emotional Learning.*** Monitored three times through the *Devereux Students Strengths Assessment*
2. ***Student Attendance.*** Monitored daily through Aspen
3. ***Chronic Absenteeism.*** Monitored monthly through Aspen
4. ***Facility Safety.*** Monitored semi-annually through an internal audit protocol
5. ***Meal Distribution.*** Monitored weekly through internal tracking

Key Performance Indicators:
1. ***Community Satisfaction.*** Monitored semi-annually through an internally designed survey
2. ***Language Access.*** Monitored semi-annually through an internally designed survey
3. ***School-Site Council Participation***. Monitored quarterly through internal tracking
4. ***Parent/Teacher Conference Participation.*** Monitored semi-annually through internal tracking

Data-Driven Organization Decision Making

- Strategic Plan
- District Goals
- KPI's
- School Improvement Plans
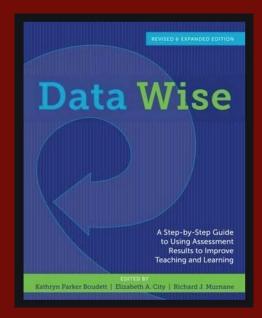- School Level KPI's
- Student Outcomes

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KPI Scorecard

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ACADEMICS AND STUDENT ACHIEVEMENT	
Indicator	Q 1
Graduation on track With 3 MCAS	
Graduation on track Missing 1 more MCAS	
ELA Proficiency Tier1	32%
ELA Proficiency Tier2	34%
ELA Proficiency Tier3	34%
Math Proficiency Tier1	24%
Math Proficiency Tier2	45%
Math Proficiency Tier3	32%
Course Grade(MS Math)	67.52%
Discipline	15

SAFE AND WELCOMING ENVIRONMENT	
Social Emotional	
Student Attendance	92 %
Chronic Absenteeism	23 %
Facility Safety	
Meal Distribution	354,818

OPERATIONAL EFFICIENCY	
Diversity Hiring	
Staff Attendance	98 %
Substitute Fill Rate	
Avg. Remote Students Enrollment	92.31%
Avg. In-Person Students Enrollment	7.69%
PPE Stockpile	3 MONTHS

FAMILY AND COMMUNITY ENGAGEMENT	
Community Satisfaction	
Language Access	
SSC Participation	
Parent/Teach Conference	

- *Quarter 1* will serve as baseline
- Trends will be analyzed as additional quarter data is added
- KPI's monitored quarterly for trends:
  - On-track to graduation
  - Course Grades
  - Discipline
  - Meal Distribution
  - Diversity Hiring
  - Enrollment
  - SSC participation
- Remaining KPI's have different monitoring intervals

Example KPI's with Q1 Data

ACADEMICS AND STUDENT ACHIEVEMENT	
Indicator	Q 1
Graduation on track With 3 MCAS	
Graduation on track Missing 1 more MCAS	
ELA Proficiency Tier1	32%
ELA Proficiency Tier2	34%
ELA Proficiency Tier3	34%
Math Proficiency Tier1	24%
Math Proficiency Tier2	45%
Math Proficiency Tier3	32%
Course Grade(MS Math)	67.52%
Discipline	15

Proficiency Tiers
- Tier 1- On/Above Grade Level
- Tier 2- One grade below
- Tier 3- Two or more grades below

Course Grades
- Extracted Middle School Math
  - Percent of students with grade 70 or above as well as S or P for students with modified curriculum

Area of success and concern:
Current proficiency data aligns with prior testing years.

Data Wise
REVISED & EXPANDED EDITION

A Step-by-Step Guide to Using Assessment Results to Improve Teaching and Learning

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Example KPI's with Q1 Data

SAFE AND WELCOMING ENVIRONMENT	
Social Emotional	
Student Attendance	92 %
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Meal Distribution	354,818

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Diversity Hiring	
Staff Attendance	98 %
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Avg. Remote Students Enrollment	92.31%
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PPE Stockpile	3 MONTHS

Area of Success
- Average Daily Attendance
- Staff Attendance

Area of Concern
- Chronic Absenteeism
  - 10% Rule
  - Home visits/phone calls

Next Steps

1. Continue populating remaining data fields & KPI's

2. Continue building out the data infrastructure that will allow District data to be readily accessible

3. Coordinate with District Offices to ensure their data is ready for the next upload